

Solihull

Apprenticeship Show

Exhibition Directory



How to **make the most** of the show

Welcome to the Solihull Apprenticeship Show 2023, organised by Solihull Metropolitan Borough Council through [Solihull Careers Hub](#). Here are some tips to make sure you have the best possible experience.



Research apprenticeships - compare the opportunities and challenges over going to university. You will find some useful information [here](#) and [here](#). Read about the exhibitors [here](#), check out their social media - could you imagine working there?

Prepare **questions** to ask apprentices at the event. Here are some examples:

- What are the most important skills needed to do your role?
- Is it what you expected?
- What has been the most interesting thing you have learnt or experienced?



This is your chance to **speak** to current apprentices - they have been where you are now, use it to ask questions and **listen**! It is also an opportunity to have informal conversations with employers - this is great experience for whatever you choose to do next.



Apprenticeship Show Sponsors



WE ARE THE FUTURE OF MOVEMENT

Founded on modern luxury, we are the pioneers creating the next generation of outstanding vehicles. Making driving more sustainable and our services more desirable for our customers. We think big and together we use our diverse skills and experience to grow - no matter where we work. With integrity guiding us we are making an impact on the way the entire world moves at a time when the evolution of vehicles has never been more exciting. We're re-imagining the driving of tomorrow and redefining what's possible today. Together, we are the future of movement.

APPRENTICESHIPS AT JAGUAR LAND ROVER

Start your journey to a fantastic career with our Apprenticeship programmes. There is no need to choose between education and practical skills because an apprenticeship will give you both. Splitting your time between the workplace and your education provider, you'll work towards recognised, in-demand qualifications, helping us build the cars of tomorrow. We believe in enabling our people to learn, create and grow. Throughout your Apprenticeship, we'll give you all the encouragement you need to succeed. Our dedicated programme delivery team will guide you to reach your full potential.

www.jaguarlandrovercareers.com/content/Early-Careers/



apprent@jaguarlandrover.com



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Solihull College & University Centre continues to be at the forefront of innovation, with investment in outstanding facilities for our students. Recent developments include life science laboratories and a virtual reality lab installed at our Blossomfield Campus; world-class flight simulators and a former Royal Navy Aircraft at our Woodlands Campus; as well as construction workshops and a digital garage at our Stratford-upon-Avon College Campus. We have also upgraded our motor vehicle facilities to train students to deal with hybrid, electric and driverless vehicle technologies. School leavers, apprentices, university-level and adult learners can thrive in facilities unmatched in the region.

The college was graded 'Good' across all areas by Ofsted in May 2022 and has been granted government approval to use the 'University Centre' branding, due to the high numbers and breadth of our higher education offer and the top marks achieved in a QAA review of our provision.

We aim to find a place for everyone at one of our three campuses in Solihull and Warwickshire, with courses offered from beginner right up to degree-level. Our staff possess the expertise and drive to ensure students leave the college with the skills necessary to make their mark in their chosen industry.

<https://www.solihull.gov.uk/jobs-and-training>



Apprenticeship Show Sponsors



Solihull Council's HR Employment Services Team manage all apprenticeships across the Council.

We currently have over 160 apprentices (both new and existing staff) undertaking apprenticeships ranging from level 2 up to level 7 (degree). Given the diversity of the work at the Council, our apprenticeships cover a variety of subjects including:

- Business Admin
- Customer Services
- Accountancy
- Civil Engineering
- Project Management
- Data Analyst
- Management
- Early Years and Teaching

Did you know the minimum we pay our apprentices is the National Living Wage which is currently £9.50 per hour (£18,500 per annum). This is in addition to other benefits such as 24 days' annual leave rising to 29 days after 5 years' service, flexible working and access to the Local Government Pension Scheme.

Come and visit our stand at the Solihull Apprenticeship Show to find out more from us and meet some of our current apprentices.

We advertise all our apprenticeships on www.wmjobs.co.uk



Apprenticeship Show Sponsors



Flannery operators undergo a robust onboarding process, delivered by our qualified team of trainers across the country. Flannery has developed a suite of in-house training modules which complement the CPCS scheme and are widely recognised by the industry. All operators hold the relevant CPCS category as standard and then undergo a range of familiarisation and upskilling modules.

In February 2021, Flannery formed a partnership with Balfour Beatty to launch the Operator Skills Hub - a purpose-built facility in Birmingham offering innovative training programmes to inspire young people and upskill current plant operators in the UK. The facility utilises state-of-the-art training simulators as well as the latest semi-autonomous vehicles to prepare plant operators and apprentices for the modern-day digitally enabled construction site.

Whatever your skill set, the industry has a variety of different paths. As a business, we are passionate about recruiting new apprentices. Our structured programme is delivered through a blended approach of on and off the job training and candidates earn while they learn. We have adopted a supportive culture for our apprentices, with access to company mentors, FIR ambassadors, mental health first aiders and well-being support.



apprenticeships@flanneryplant.co.uk



Apprenticeship Show **Employers**



The British Army offers a diverse range of Apprenticeship Opportunities including many engineering roles. Join as a Soldier, get paid as a Soldier and qualify with an Apprenticeship.



ATKINS

Atkins is one of the world's most respected design, engineering and project management consultancies. Collaborating with clients, we are driven to make our world a better place. We also strive to make a difference in the way we work, from supporting the STEM skills agenda to setting standards as an employer of choice.

Our work enriches people's lives and the places they live whether developing smart cities, accelerating connectivity for communities, or transforming design with technology.

Apprentices have the opportunity to be part of a wide variety of projects that can leave a lasting legacy, from helping to provide drinkable water in third world countries to solving the energy problems of the future.

<https://careers.snclavalin.com/atkins-early-careers/apprenticeships>

<https://careers.snclavalin.com/atkins-early-careers/join-our-talent-community>



Balfour Beatty
Living Places

Working for local authorities, Balfour Beatty Living Places provides highways maintenance, street lighting and public realm services. We improve every day through engaging with our customers, investing in our people and using the latest technology to create positive, more efficient long-term outcomes - ultimately creating communities where people want to live, work and play.





Balfour Beatty VINCI is a long-established joint venture between two huge organisations that have joined forces to deliver a vital part of an iconic infrastructure project that will bring a new level of connectivity to the UK.



Our challenge is to design and build the largest section of HS2's Phase One route. This covers about 90km from Long Itchington in Warwickshire, to the centre of Birmingham and on into Handsacre, in Staffordshire.

To deliver this iconic project we need talented people from experienced engineers, ambitious graduates and apprentices to a wide range of professional service experts.



Birmingham & Solihull Mental Health NHS Health Trust provides comprehensive mental healthcare for residents of Birmingham & Solihull, operating out of more than 50 sites. Our Trust has teams in the local communities, inpatient hospitals and residential settings with a dedicated workforce of over 4,000.

Apprenticeships provide opportunities to gain a recognised vocational qualification, acquire on the job work experience and develop key skills whilst earning a salary. With no upper age limit, apprenticeship training can be for new and existing staff. BSMHFT offer apprenticeship in:



- Business Administration
- Customer Services
- Degree level in Nursing
- Facilities Management
- Healthcare
- Human Resources
- ICT
- Leadership & Management
- Occupational Therapist & Physiotherapist.
- Pharmacy
- Procurement



Where buildings come alive



Welcome to CPW. We are passionate and experienced MEP engineers who enjoy bringing buildings to life in ways that are better for the world.

Sustainability is part of our DNA. We are on a mission to design Zero Carbon buildings that can sustain better lives for many generations.





We are striving to raise the global standards of MEPs whilst designing better spaces and places for the world. Apprentice Design Engineers at CPW work on a wide variety of landmark projects across a range of sectors, applying research-led design, innovation, and sustainable methodologies to create tailored solutions, whilst also being positive for the environment and delivering on net-zero carbon.

www.cpwp.com/



Crimson / Harvey Nash are part of Nash Squared, the leading global provider of talent and technology solutions.



Crimson is a fast-moving technology and recruitment company which specialises in the IT support, consultancy and search and selection services. Our business is driven by people and our reputation is built on providing products and services that genuinely reflect our values.

Harvey Nash is a leading global professional services organisation. With 36 offices across Europe, USA and Asia Pacific with 9 in the UK. We're equipped with a unique network that realises the potential of where talent and technology meet.



Cundall is a global, independent, multi-disciplinary consultancy delivering sustainable engineering and design solutions across the built environment. Currently, we take on apprentices in our Civil Engineering and Building Services teams.



Civil Engineering team to work on the design of some of the most exciting construction design projects in the UK and worldwide, providing specialist consultancy input on projects across a wide range of sectors.

Our Building Services teams at Cundall play a key role in making buildings more energy efficient, cost effective to run and, ultimately, more sustainable. Offering mechanical, electrical, and specialist engineering services





Everyone Active is the UK leading operator of local leisure, gym, swim and activities facilities. We have apprenticeships from level 2 to level 7 (equivalent to a degree) so there are apprenticeships that suit the learning and development needs of our colleagues. Apprentices will work 30+ hours a week earning whilst learning.

Everyone Active partners with Lifetime, one of the leading training providers in the country to supply apprentice training to our colleagues as well as a number of specialist colleges for Golf and Spa training.



We are Fortem; people who care about fixing and improving thousands of properties across the country. Fortem Solutions offer apprenticeship in: Bricklayer, Carpenter, Plasterer, Electrician, Plumbing/Gas, Roofer



The Hilton Birmingham Metropole is based on the National Exhibition Centre complex in Birmingham. We are the largest residential conference hotel outside of London in the UK and host many guests each year from all over the world, as well as many large events, conventions and meetings across our 31 conference spaces.

Hilton Hotels offer apprenticeship programmes from Level 2 to Level 5. Build and develop your skills, knowledge and confidence to support you in reaching your career aspirations.



A hotel with a true sense of occasion, it's no wonder Hogarths is a sought-after spot for weddings, conferences and events in the Midlands. Hogarths are committed to allowing their teams to reach maximum potential by providing opportunities to learn and develop both personally and professionally throughout their employment.





HSBC is one of the world's largest banking and financial services organisations. We serve approximately 40 million customers through our global businesses: Wealth and Personal Banking, Commercial Banking, and Global Banking & Markets. Our network covers 63 countries and territories in Europe, Asia, the Middle East and Africa, North America and Latin America.

Our Foundation and Degree Apprenticeships provide you with a permanent entry-level role, giving the opportunity to gain working experience whilst studying towards professional qualifications. You'll receive a competitive salary and benefits package, as well as support and encouragement to develop and progress your career within HSBC.



Metro Shipping is a leading British logistics provider with headquarters in Birmingham. Established in 1980 we have an excellent reputation and are continuing to expand within the UK and worldwide markets. Our global infrastructure allows us to move different kinds of freight around the world successfully. We are a freight forwarder managing multimodal solutions for our portfolio of blue chip customers, many of which are well known brands. Our services are provided with a focus excellent customer service and all have an emphasis on technical solutions to ensure that our customers are well informed of the status of their freight.



Energy is vital to every aspect of our lives. We use it to light and heat our homes, to power our computers and phones, to keep us connected with work and loved ones. We rely on it to keep us safe, to keep our hospitals running, our schools open and our water flowing. But as we look to the future, we must make the shift towards cleaner, renewable energy to both power and preserve our world.

As a nation, we're working towards the goal of net zero carbon by 2050. At National Grid, we're committed to helping Britain reach this target by building a cleaner, greener energy system. But we can't do this alone. We're looking for people who are brimming with enthusiasm and bursting with ideas to help us build and run a cleaner energy system for the future. Are you up for the challenge?





NEC Group is the UK's leading live events business operating in exhibitions, conferences, music, sports, family entertainment and hospitality.

nec group

Our vision is to be Europe's most successful live events business, operating leading leisure, entertainment and business destinations.

We run a successful Apprenticeship program in a range of vocational areas which include culinary, hospitality, electrical, business, live event technician, IT, finance and many more.



At Paragon Bank PLC, we are proud to be a specialist lender and savings bank offering a range of products and services in the UK. We offer apprenticeships in a range of our business areas at varying levels suiting different interests including:



- Audit
- Customer Servicing
- Cyber Security
- Infrastructure and Cloud services
- Project Management

Your apprenticeship may range between 18 - 24 months and we ensure there is support from peers, training providers, and managers across the business and we're proud of our retention rate of employees upon their apprenticeship completion



At Rolls-Royce, we pioneer cutting-edge technologies that deliver clean, safe and competitive solutions to meet our planet's vital energy needs. Whether you want to create the future of sustainable flight, be at the cutting-edge of electrification, or develop your business skills in a leading, global company, you'll find you belong with us. We've created a welcoming, inclusive environment where you can be your best. Join us as an apprentice and you'll contribute to our ground-breaking work.



We have a wide range of apprenticeships, spanning the breadth of engineering and business and are open to everyone completing school or college, or looking for a career change. Whichever programme you join, you can expect all the training and qualifications you need and the support to develop your skills and knowledge. You'll be working on live projects, earning as you learn through formal training as well as practical experiences, and working alongside technical or business experts.

We'll help you shape your future and build a great career





In the Royal Air Force, not only will you gain a professional qualification that's recognised in the civilian world, you'll also have a guaranteed job in your chosen field once you've completed it. You'll receive the very best training and, as well as getting paid to learn, you'll get the chance to travel the world, play sport and perform an important role in the RAF as well as dedicated on base medical and dental care.



We are the largest construction materials company in the UK, owned by the global brand CRH. There's so much more to us than meets the eye with a variety of roles that will suit your lifestyle.

We have apprenticeship opportunities based outdoors on site, in one of our offices or you can even find yourself a role that is a mix of both! Our hosts will be on hand to give you details of their apprenticeship experiences and provide advice that can help you identify the right programme for you.



Taylor Wimpey is one of the largest house building companies in the United Kingdom. Our trade apprenticeship will prepare you for an on-site job, directly with Taylor Wimpey or through one of our trusted and professional sub-contractors. Most of your time will be spent working with the Production teams on site, supported by a mentor. You'll also gain formal qualifications through our day release training programmes.



Tilbury Douglas is a leading UK building, infrastructure, engineering and fit out company. We deliver projects across a range of sectors including health, education, highways, justice, defence, aviation, water and environment. With over 130 years of experience in the construction and engineering sector, we are a trusted partner of central and local government and are used to working closely with our customers and supply chain to achieve outstanding results.

Tilbury Douglas offers a range of different apprenticeships across civil engineering, construction management, mechanical & electrical, quantity surveying to business admin.





Operating from offices throughout England and Wales, the Building division has experience and expertise in all sectors, particularly health and education. We know that apprentices are crucial to the future of our company. Ensuring we maintain skills, experience and talent required to continue growing.

Our apprentices are employed in a range of high-quality programmes including mechanical and electrical, technical construction, quantity surveying and business and administration. You will work towards a level 2, 3, 5 or 6 qualification, attend college or university on a part time basis, plus gain on the job training.



West Midlands Police are offering a fantastic opportunity for individuals looking for a career as a Police Officer. During your training, we are now offering you an opportunity to work towards a BSc Degree in Professional Policing Practice. As a Police Officer you'll play a vital role in ensuring that the communities of the West Midlands are kept safe. It isn't easy but it's rewarding and can be a career like no other.

We want people to join us who have a range of life experiences and backgrounds; it's important that we represent all of the communities that we serve.



Whale Tankers based in Solihull, Ravenshaw since 1969, is one of the largest manufacturers of liquid waste vacuum tankers and jetting equipment in Europe. Every stage of the manufacturing process – from technical specification, preparation of chassis, tank build, mounting of tanks, fitting of components, painting, finishing and quality control – all take place on site and this has given amazing opportunities for apprentices.

Whale Tankers are offering apprenticeship programmes at Level 3 which will enable you to develop your skills, knowledge and confidence to support you in achieving your career aspirations. Whale Tankers thrives on being able to make a huge difference to our employees so we are committed to ensure you are supported throughout your apprenticeship journey by helping you both personally and professionally throughout your employment with us.

If you have ever wondered what it would be like to work in the manufacturing industry, do not hesitate and start your journey with Whale Tankers





We are a multi-disciplinary consultancy offering Project Management, Quantity Surveying and Principle Designer services in the built environment. We offer undergraduate apprenticeships through HNC qualifications and university degrees to candidates with relevant grades, to then secure a place on respective courses for each discipline.



Why

Work at ZEISS and leave your mark in this world. With us, you can push technological boundaries, shape markets and contribute to the advancement of society.

What

- Semiconductor Manufacturing Technology
- Industrial Quality & Research
- Medical Technology
- Consumer Markets

Where

- Rugby
- Coventry
- Cambourne
- Globally

Our ZEISS UK Quality Excellence Centre facility's based in Rugby and Coventry offer excellent demonstration centres on site. Our precision measurement solutions are used to aid industries including automotive and aerospace. ZEISS solutions ensure maximum standards of quality wherever high precision is a must. We offer both Contract Measurement Services as well as measurement and inspection equipment. Apprenticeships cover both service and applications engineering, sales and customer care

Should you wish to apply for a role or express interest in an apprenticeship you can do [online](#).



Apprenticeship Show

Independent Training Providers

Aspire Training Solutions is an award winning, ESFA registered apprenticeship training provider who deliver intermediate and advanced apprenticeships to schools, coaching providers, community organisations and leisure trusts.



Aspire specialise in the delivery of PE, sport and physical activity. We are determined to combat physical inactivity and we're passionate about creating activators for the future. You can be one of our activators!

<https://www.aspire-sports.co.uk/apprenticeships>



Birmingham Electrical Training (BET) is a leading electrical training provider based in Birmingham, delivering electrical training to apprentices and local electricians. BET is based in Hockley near the city centre in Birmingham and has its own dedicated training centre. Currently BET supports over 380 apprentices and works with 120 local electrical contractors.

We work and organise electrical apprenticeships with local electrical contractors who provide employment and on the job training, which contributes evidence for their NVQ logbook. Off the job training is delivered at our dedicated training centre in Birmingham by our dedicated team of tutors and training officers.



Creative Alliance are the leading specialists in Creative, Digital and Marketing apprenticeships across the UK. Including Digital Marketer, Content Creator, Production Assistant, Events Assistant, Creative Venue Technician and much more.





We have been delivering apprenticeships for over 40 years and we work with organisations across the country to provide recognised training for school, salon and business professionals ranging across a wide portfolio including: business administration, customer service, marketing, project management, hairdressing, barbering, beauty therapy, management, team leadership, project management, teaching assistant and school business management.



Make UK are proud to support the future of manufacturing, at our state-of-the-art training facilities we offer a variety of apprenticeships in engineering and manufacturing.

Make UK has a strong track record of training thousands of manufacturing apprentices, so we know how to get the very best out of apprentices for the benefit of them and your business.



Reflections Training Academy offer a range work-based apprenticeship programmes, adult courses, quality study programme and traineeships from our nationally recognised Hairdressing and Barbering courses. Offering bespoke opportunities for both employers and learners.

Traineeship

Is for any young people that need developing confidence in the workplace. Learners will start on the programme with the main element of the course being work experience. Any additional support with Math's and English will also be addressed and developed throughout the programme. Learners on a traineeship programme will secure a successful outcome of employment or an apprenticeship within 6 months of the start of the programme.

Study Programme

Reflections also offer a 26-week pre-apprenticeship study programme alongside traineeship courses with the core aim of level 2 Hairdressing and Barbering, Maths and English, employability skills inclusive of work experience. Additionally, study programme courses are available for young people needing upskilling in Maths and English and work readiness.

Our Academy Pre-Apprenticeship programmes bridge the gap for young people securing employment or offering next step opportunities building, confidence, skills and qualifications





South & City College are committed to ensuring students have the relevant skills, qualifications and experience required for their future, whether that is to seek employment or continue their education at college or university.

We work with employers across the West Midlands and we have exceptional facilities which we continue to invest in. We provide a range of apprenticeships in construction, engineering and professional sectors and support students to develop the essential skills needed for work or further study.



The Apprenticeship Works as a partner of the BCTG Group offering a range of Apprenticeships for young people aged between 16 - 24. These fantastic opportunities are well suited to those young people who prefer the option of earning money whilst learning on the job. All individuals have the chance to gain skills, knowledge and experience while they work with their host employer.



We have vacancies across a variety of different sectors including; Business Administration, Customer Service, Warehousing, Engineering, Manufacturing and much more are available across the wider BCTG Group.



The Development Manager (TDM) is a West Midlands based Tech and Digital Apprenticeship and training provider, supporting local residents to start and embed their Tech and Digital Careers utilising Ofsted outstanding-rated adult Qualifications, Skills Boot camps, Career-Entry Apprenticeships and Level 6 integrated BSc (Hons) Degree Apprenticeships.

TDM specialises in developing skills in Coding, Digital Marketing, Networking, Cyber, Data and Digital Support alongside employability skills and professional development, enabling learners with a future-proofed skillset to successfully adapt to ever-changing digital technologies and develop successful long-term careers.

TDM has strong relationships with many local employers and we are constantly advertising their latest Apprenticeship vacancies in the region.





Set just a few miles from the centre of England, WMG Academy Solihull is a thriving centre for students with an interest in science, technology, engineering or maths.



The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world. From the business dress to the longer working day, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.



Acknowledgements

The Solihull Apprenticeship Show is brought to you by Solihull Council's Employment and Skills Team, delivered as part of Solihull Careers Hub - funded by the Careers & Enterprise Company.

This event would not be possible without the support of our exhibitors, schools, colleges and our networks. Special thanks go to our sponsors: Jaguar Land Rover, Solihull College & University Centre and Solihull Council HR Employment Services Team.

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European Union
European
Social Fund

To find out more about Solihull Careers Hub email:
lifeready@solihull.gov.uk



@LifeReadyEAN



Solihull Careers Hub



Employment and Skills Team

A dedicated service working with schools, colleges, employers and Solihull residents to help with training and employment opportunities.



Advice, information and guidance on apprenticeships, university and employment opportunities



One to one support to overcome barriers



Build or adapt your CV



Access to employers from all over the region who are offering training and job opportunities.



Develop your skills and confidence for interviews



1:1 support and workshops delivered in venues across the borough



Contact us today to find out how we can help you

Email: employmentteam@solihull.gov.uk

Resources



Click on the image to download Solihull Careers Hub parent/carer guide to education, training and employment pathways.

Click on the image to download Solihull Careers Hub young person's guide to education, training and employment pathways.

